



## Senior Remuneration Sub-Committee

**Date:** WEDNESDAY, 6 SEPTEMBER 2023  
**Time:** 10.30 am  
**Venue:** COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL

**Members:** Deputy Alastair Moss (Chairman)  
Deputy Christopher Hayward (Deputy Chairman)  
Deputy Randall Anderson  
Deputy Keith Bottomley  
Deputy Henry Colthurst  
Florence Keelson-Anfu  
Deputy Edward Lord  
Alderman Sir William Russell  
Deputy Philip Woodhouse

**Enquiries:** **Greg Moore**  
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<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

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**Ian Thomas CBE**  
**Town Clerk and Chief Executive**

# AGENDA

1. **APOLOGIES**

2. **MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA**

3. **MINUTES**

To agree the public minutes of the Sub-Committee meeting held on 7 December 2022.

**For Decision**  
(Pages 5 - 6)

4. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

5. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

6. **EXCLUSION OF THE PUBLIC**

MOTION – That under Section 100 (A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Local Government Act.

**For Decision**

## Part 2 Non-Public - Confidential Agenda

7. **MINUTES**

To agree the confidential minutes of the Sub-Committee meeting held on 7 December 2022.

**For Decision**  
(Pages 7 - 10)

8. **SENIOR MANAGEMENT GROUP (SMG) REMUNERATION**

Report of the Town Clerk.

**For Decision**  
(Pages 11 - 20)

9. **SENIOR MANAGEMENT GROUP (SMG) REMUNERATION: TOWN CLERK & CHIEF EXECUTIVE**

Report of the Chief People Officer.

**For Decision**  
(Pages 21 - 22)

10. **CHIEF OFFICER RECRUITMENT PROCESS QUERY**  
Report of the Assistant Town Clerk.

**For Information**  
(Pages 23 - 26)

11. **NON-PUBLIC QUESTIONS RELATING TO THE WORK OF THE SUB-COMMITTEE**

12. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

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## SENIOR REMUNERATION SUB-COMMITTEE

Wednesday, 7 December 2022

Minutes of the meeting of the Senior Remuneration Sub-Committee held at the Guildhall EC2 at 3.15 pm

### Present

#### Members:

Deputy Alastair Moss (Chair)	Florence Keelson-Anfu
Deputy Randall Anderson	Deputy Edward Lord
Deputy Keith Bottomley	Ruby Sayed

#### Officers:

Caroline Reeve	- Human Resources
Pauline Shakespeare	- Human Resources
Mark Williams	- Human Resources
Gregory Moore	- Town Clerk's Department

#### 1. APOLOGIES

Apologies for absence were received from Deputy Henry Colthurst, Deputy Christopher Hayward, Alderman Sir William Russell.

#### 2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA

There were none.

#### 3. MINUTES

The public minutes of the meeting held on 6 September 2022 were approved.

#### 4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE

There were no questions.

#### 5. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

There were no questions.

#### 6. EXCLUSION OF THE PUBLIC

RESOLVED: That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of the Schedule 12 A of the Local Government Act:-

Item Nos.  
7 - 8

Paragraph(s) in Schedule 12A  
1

7. **MINUTES**

The non-public minutes of the meeting held on 6 September 2022 were approved.

8. **SENIOR MANAGEMENT GROUP: PAYSACLE MATTERS**

The Sub-Committee considered and approved a report of the Town Clerk in relation to the remuneration of certain Chief Officers.

9. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

There were no questions.

10. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There were no urgent items.

**The meeting closed at 3.51 pm**

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Chairman

**Contact Officer: Greg Moore**